Career Planning: Situational Observation and Assessment

An Easy Read Guide

Your service plan lists the things that you want help with so that you can live your life.

The services in a service plan might be things like

• someone to help you cook
• someone to help you with your medication
• someone that drives you to work

One service you can list in your service plan is career planning. Career planning services help people get a job in the community.

A part of career planning is situational observation and assessment. This can help you figure out the kind of place you want to work at and the kind of job you might want.
Situational observation and assessment means that someone watches you while you work to get an idea of the skills you have or skills you need to practice. They also talk with you about the kind of place you want to work in the community.

They make a written report about what they observed while you were working, things like:

- what you did well
- what you should practice
- places you might want to work

The report helps you and your team make the best choice for a job in the community.

Situational observation and assessment can only be done for 30 days.

It may include practice work, so you may or may not get paid.

If you would like to know more about situational observation and assessment, contact your Service and Support Administrator or your SSA.

If you are not sure who your SSA is, read [Your Service and Support Administrator, an Easy Read Guide](#).